

Climate Action Plan

	Action taken to date	Next steps
Pillar 1. Educate and Learn "We will make opportunities for our trustees, staff and stakeholders to learn more about the key causes and solutions of climate change."	<ul style="list-style-type: none"> • Grant Managers received Carbon Literacy training • Shared learning on Cloudesley's Sustainable Church Buildings Project through funder networks • Share net zero information with funded churches through Islington Deanery Buildings Forum, church visits and quarterly newsletters • Staff and Trustees attend events, webinars and training on issues related to climate change and net zero • An initial evaluation of the 2023-2025 Sustainable Church Buildings Project (SCBP) was produced and shared • Shared the findings of the Heating Solutions report with churches and other stakeholders • Belong to Islington Sustainability Network 	<ul style="list-style-type: none"> • A second evaluation of the 2023-2025 Sustainable Church Buildings Project (SCBP) will be undertaken focusing on the impact of the large grants. Learning from the evaluation will be shared with churches and other stakeholders.
Pillar 2. Commit Resources "We will commit resources to accelerate work that addresses the causes and impacts of climate change. Or we will find other ways to contribute."	<ul style="list-style-type: none"> • Ran the Sustainable Church Buildings Project in 2023-25. This was a commitment of £500k over 21 months. The project offered technical support, small and large grants and training/education. • The previous Sustainable Church Buildings Project in 2017-18 provided environmental audits, funding and a learning programme for 24 Church of England churches in Islington. • A Heating Solutions report, outlining the most suitable low carbon heating solutions for each 	<ul style="list-style-type: none"> • Some recommendations from the Heating Solutions report will be progressed • The remaining underspend from the Sustainable Church Buildings Project has been ringfenced for net zero/sustainability projects and will be allocated in our main funding rounds

	Islington church, was commissioned using underspend from the SCBP.	
<p>Pillar 3. Integrate "Within all our existing programmes, priorities and processes, we will seek opportunities to contribute to a fair and lasting transition to a post carbon society, and to support adaptation to climate change impacts."</p>	<ul style="list-style-type: none"> • Considered climate change as part of the Health Grants review in 2024 • Integrated within our five-year Church Grant funding priorities for 2020-25 • Capital projects that reduce a church's carbon footprint are eligible as standard through our main church grants programme • Paperless application process • Climate Change was considered as part of the Church Grants Review in 2025. As a result, it was included in the Funding Areas for 2026-30 and it was agreed that environmental considerations would be taken in to account during assessment. 	<ul style="list-style-type: none"> • Church grant assessments will take environmental considerations into account, and we will have discussions with applicants if we feel there is a better environmental alternative to their proposal.
<p>Pillar 4. Steward our Investments for a Post-Carbon Future "We will recognise climate change as a high-level risk to our investments, and therefore to our mission. We</p>	<ul style="list-style-type: none"> • Investment managers report on sustainability issues at all Finance and Endowment Committee meetings which they attend • Investment managers prepare an updated analysis of the carbon footprint of the portfolio quarterly • Agreed reporting framework on sustainability issues with investment managers • Investment manager tendering process included specific questions about their approach to environmental issues 	<ul style="list-style-type: none"> • Revisit improvements to the ESG credentials of the charity's property estate • To regularly reconsider adopting formal net zero alignment for investment strategy

<p>will proactively address the risks and opportunities of a transition to a post carbon economy in our investment strategy and its implementation, recognising that our decisions can contribute to this transition being achieved."</p>	<ul style="list-style-type: none"> • Investment Strategy Review considered portfolio alignment with ESG aims, including adoption of net zero targets. In practice, majority of portfolio currently aligned with net zero • Property managers report quarterly on green audit issues • Trustees have asked our property managers to develop proposals for improved energy efficiency during the refurbishment of the charity's properties • Considered sustainability and environmental issues as part of a review of banking services 	
<p>Pillar 5. Decarbonise our Operations "We will take ambitious action to minimise the carbon footprint of our own operations.</p>	<ul style="list-style-type: none"> • Reduced paper usage • Considered environmental impact as part of our AI policy • Sustainability was considered in the search for a new office, and in planning the relocation. Moved to an office that was more sustainable • Some committee and working group meetings run online • Wherever possible, we repair or upgrade our computers rather than replacing them • Our annual review is now produced as an online-only document • Our flexible working offer means that most of the small staff team work remotely for the majority of their working week • We offer a cycle loan scheme • Catering at our events is vegetarian 	<ul style="list-style-type: none"> • Consider whether to carry out eco-audit of charity's operations